



# NLC India Limited

(‘Navratna’ - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No: 06/2025

NLC India Limited (NLCIL), a premier ‘NAVRATNA’ Public Sector Enterprise is looking for applications from eligible candidates for the post of Security Guard in W-3 grade for NLCIL, Neyveli Units.

## 1.0 POST, GRADE, NUMBER OF VACANCIES & RESERVATION, EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIREMENTS:

| S. No. | Post           | Grade | Number of vacancies & Reservation of Posts       | Rank in Armed Forces before discharge                                                              | Minimum Educational Qualification     | Length & Area of Post-Qualification Work experience                                                                                                                                                                                                                                                                                                                                                            |
|--------|----------------|-------|--------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (a)    | (b)            | (c)   | (d)                                              | (e)                                                                                                | (f)                                   | (g)                                                                                                                                                                                                                                                                                                                                                                                                            |
| 1      | Security Guard | W-3   | 30<br>(UR-15,<br>EWS-2,<br>OBC(NCL)-<br>8, SC-5) | Havildar / Petty Officer / Sergeant or below ranks in Indian Army / Navy / Air Force respectively. | Pass in X Std. / SSLC / Matriculation | Candidates should have worked in Indian Army/ Navy / Air Force for at least 15 years as on crucial date and also should have registered with District Sainik Welfare Board as on crucial date.<br><br>Desirable:<br><ol style="list-style-type: none"><li>Proficiency in reading, writing and speaking the local language (i.e Tamil)</li><li>Knowledge of playing band instruments in Armed Forces.</li></ol> |

Only those candidates whose Performance Rating is at least ‘Very Good’ and Medical Category is “AYE” or “SHAPE - I” on retirement, mentioned in the Discharge certificate/Book from Indian Armed forces should apply.

## 2.0 CRUCIAL DATE:

- 2.1 Crucial date for claim of UR/EWS/OBC(NCL)/SC status for upper age limit (wherever applicable), fee concession, reservation etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/12/2025).

## 3.0 UPPER AGE LIMIT:

| S. No | Post           | Grade | Upper age limit (As on 01/12/2025) |     |           |    |     |
|-------|----------------|-------|------------------------------------|-----|-----------|----|-----|
|       |                |       | UR                                 | EWS | OBC (NCL) | SC | ST* |
| 1     | Security Guard | W-3   | 43                                 | 43  | 46        | 48 | 43  |

- Age Relaxation for OBC (Non-Creamy layer)/SC candidates is as per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC certificates are uploaded at the time of registration of application.
- \*Candidates belonging to ST category can apply against UR vacancies. They shall be considered under general standard of merit and no relaxation in age will be extended.
- Candidates belonging to OBC(NCL)/SC/ST categories applying against UR vacancies shall be considered under general standard of merit and no relaxation in age will be extended

#### 4.0 CATEGORIES OF DISABILITY IDENTIFIED SUITABLE FOR THE POST

4.1 Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment has identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts are notified vide Notification No. 38-16 / 2020 -DD-III, dated 04/01/2021.

4.2 There are no categories of Persons with Benchmark Disabilities identified suitable for the post of Security Guard.

#### 5.0 PAY SCALES & CTC

| S. No | Post           | Grade | Pay Scale (₹)   | CTC per Annum<br>(in INR approx..)# |
|-------|----------------|-------|-----------------|-------------------------------------|
| 1     | Security Guard | W-3   | 20,000 – 81,000 | 5.47 lakhs                          |

# In Addition to the CTC mentioned above, Unified Incentive Scheme (Annually), Medical treatment for self & dependents and Group Insurance as per rules will be provided. Eligible type of residential accommodation (unfurnished) will be provided at standard rent in Company Townships subject to availability.

#### 6.0 PROBATION

6.1 Selected candidates on appointment will be on probation for a period of one year from the date of joining the post notified above.

#### 7.0 PLACE OF POSTING

7.1 Selected candidates shall be initially posted at NLCIL units of Neyveli, Tamil Nadu. However, they will be required to work in any Unit/Area/Place under the control of NLC India Limited or any Joint Venture / Associate / Subsidiary company of NLC India Limited located in different States / Union Territories of India.

#### 8.0 RESERVATION & RELAXATION:

- 8.1 Candidates claiming to belong to EWS / OBC (NCL) / SC should necessarily upload valid EWS / OBC (NCL) / SC certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from “Forms” tab in Careers Page of NLCIL website [www.nlcindia.in](http://www.nlcindia.in).
- 8.2 Candidates belonging to OBC (NCL)/SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL) / SC / ST / EWS candidates applying against unreserved posts shall be considered under general standard of merit and no relaxations shall be available for the candidates.
- 8.3 Candidates belonging to OBC “Creamy Layer” are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 8.4 Candidates belonging to OBC (Non-Creamy Layer) category should upload latest OBC (NCL) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority on or after 01/04/2025 and should produce the same at the time of document verification, failing which they will not be permitted to attend the Written Test & Physical Test under OBC (NCL) Category.
- 8.5 Candidates belonging to Economically Weaker Sections (EWS) should upload valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated

31.01.19 of DoPT, Ministry of PPG&P, Govt. of India, obtained on or after 01/04/2025 and should produce the same at the time of document verification, failing which they will not be permitted to attend the Written Test & Physical Test under EWS Category.

8.6 Category (UR/EWS/SC/ST/OBC(NCL)) once filled in the online application form cannot be changed and no benefit of other category will be admissible later on.

#### 9.0 METHOD OF SELECTION:

9.1 Only those candidates who produce all the necessary original documents and are found eligible during document verification against the notified eligibility criteria will be allowed to attend the further Selection process (i.e. Written Test & Physical Test)

9.2 Selection will be based on Written Test (100 marks – 70% Weightage), Performance Rating and Service Weightage (20 marks – 15% Weightage) and Physical Test (30 marks – 15% Weightage).

#### 9.3 Written Test:

9.3.1 The Written test will be for 100 marks.

9.3.2 The Question Paper will consist of three parts; Part-I with 40 questions comprising of General Awareness, Part-II with 30 questions comprising of Quantitative Aptitude and Part-III with 30 questions comprising of Logical Reasoning, totaling 100 objective type questions.

9.3.3 Question Paper for Written Test will have Multiple Choice Objective Type Questions carrying equal mark each, with no negative marks for wrong answer.

9.3.4 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only.

#### 9.4 Service Weightage & Performance Rating:

| Service Weightage                                                                                                                                                                                                                     |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Years of Service                                                                                                                                                                                                                      | Marks    |
| Above 20 years                                                                                                                                                                                                                        | 10 Marks |
| Above 18 years and upto 20 years                                                                                                                                                                                                      | 08 Marks |
| Above 15 years and upto 18 years                                                                                                                                                                                                      | 05 Marks |
| Performance rating based on entry in Discharge Book                                                                                                                                                                                   |          |
| Excellent/Outstanding                                                                                                                                                                                                                 | 10 Marks |
| Very Good                                                                                                                                                                                                                             | 08 Marks |
| <ul style="list-style-type: none"> <li>Service Weightage &amp; Performance Rating based on entry in Discharge Book will be for a maximum of 20 marks.</li> <li>Weightage for Service &amp; Performance Rating will be 15%.</li> </ul> |          |

#### 9.5 Physical Test:

| Physical Test |                               |                                     |                                                   |
|---------------|-------------------------------|-------------------------------------|---------------------------------------------------|
|               | Excellent                     | Good                                | Pass                                              |
| Walk / Run    | 10 Marks                      | 7 Marks                             | 5 Marks                                           |
| 1.6 Kms       | Up to 10 Minutes & 30 seconds | 10 Minutes 31 seconds to 13 Minutes | Above 13 Minutes & up to 14 Minutes & 30 seconds. |
|               |                               |                                     |                                                   |
|               | Excellent                     | Good                                | Pass                                              |
| Situp         | 10 Marks                      | 7 Marks                             | 5 Marks                                           |
|               | Above 15                      | 10 to 15                            | 5 to 9                                            |
|               |                               |                                     |                                                   |

|                                                                                                                                                                                                                                                     | Excellent | Good         | Pass         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------|--------------|
| Pushup                                                                                                                                                                                                                                              | 10 Marks  | 7 Marks      | 5 Marks      |
|                                                                                                                                                                                                                                                     | Above 12  | Between 9-12 | Between 5- 8 |
| <ul style="list-style-type: none"> <li>Physical Test will be for a maximum total of 30 marks and Candidate Should pass all the above three tests to be considered for final selection.</li> <li>Weightage for Physical Test will be 15%.</li> </ul> |           |              |              |

- 9.6 The minimum qualifying marks in Written Test will be 50% of prescribed score (50 out of 100 Marks) for UR/EWS candidates and 40% (40 out of 100 Marks) in the case of SC/OBC(NCL) candidates against the reserved posts. Only candidates who score the minimum qualifying marks in the Written Test will be allowed to attend the further process i.e. Physical Test.
- 9.7 Relaxation in minimum qualifying marks shall not apply for OBC (NCL)/ SC/ ST candidates considered under UR category. Candidates applying against unreserved vacancies shall be considered under general standard of merit and no relaxation will be extended.
- 9.8 Project Affected Persons (PAPs of NLCIL Neyveli Projects) will be allowed 20 bonus marks (limited to one beneficiary per award) in the Written Test.
- 9.9 For PAP candidates of NLCIL, Neyveli Project eligible for bonus 20 marks, the minimum qualifying marks of 50% or 40% as the case may be for the Written Test, will be arrived after adding bonus marks.
- 9.10 Only those candidates who obtain the minimum qualifying marks in the Written Test and at least "Pass" marks in Physical Test will be considered for final selection.
- 9.11 Final Selection will be in the order of merit based on the total marks scored by the candidates in Written Test, Service Weightage & Performance Rating and Physical Test against the number of vacancies in each category (UR/EWS/ OBC(NCL)/SC), subject to scoring minimum qualifying marks prescribed for UR/EWS/ OBC(NCL)/SC categories in Written Test, Service Weightage & Performance Rating and Physical Test individually.
- 9.12 In the event of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) in Written Test, Service Weightage & Performance & Physical Test, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved: -
- 9.12.1 Date of Birth, with elder candidates placed higher.
- 9.12.2 Alphabetical order of first name of the candidates.

#### 10.0 PROJECT AFFECTED PERSONS (PAPs) OF NLCIL

- 10.1 PAPs falling under the following criteria will be considered as Project Affected Persons (PAPs) of NLCIL for availing the benefit of 20 Bonus Marks in the Written Test (applicable for Neyveli Projects only):
- 10.1.1 "Candidate
- 10.1.1.1 Should have handed over land/house with house site to NLCIL (or) should have 3(2) / 3(1) Notice to hand over land/house with house site to NLCIL.
- 10.1.1.2 should not have availed Permanent job in NLCIL on PAP quota/One Time Rehabilitation Grant (OTRG) or Annuity in lieu of employment"
- 10.1.2 PAPs of Land Awards passed from the year 01/07/1989 of Neyveli Projects will only be considered.
- 10.2 The eligibility of the PAPs to avail the benefit of 20 Bonus Marks in the Written Test will be solely based on the recommendations of Land Acquisition Department / Neyveli.

10.3 The candidates must attach / produce the following documents / certificates to establish the status of PAP.

10.3.1 "PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Unit Head/Land Department in respect of Units in Neyveli"

10.3.2 12 (2) Notice of the Award passed / Land Awardee Certificate (or) 3(2) / 3(1) Notice to hand over land/house with house site to NLCIL and duly certified by the Head of Land Department of NLCIL, Neyveli.

10.3.3 If the awardee is not alive, the death certificate of awardee and legal heir certificate [Note: In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit to be obtained (format enclosed)].

10.3.4 If the awardee is alive, notarized consent of Awardee & family members in favour of the applicant for availing the benefit to be obtained (format enclosed).

10.4 In case of selection of candidates who have applied with 3(1) / 3 (2) notification, offer of appointment will be issued only after passing of Award and Physical possession of their land by NLCIL

#### 11.0 MEDICAL FITNESS: -

Every provisionally selected candidate, prior to being engaged for the post, is required to undergo Pre-Employment Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and subject to being found Medically Fit, prescribed for the engagement of personnel.

#### 12.0 GENERAL CONDITIONS:

12.1 Only Indian Nationals are eligible to apply.

12.2 Candidates who have passed the notified Qualification only are eligible to apply.

12.3 The notified qualification should have been acquired from appropriate statutory authority in India.

12.4 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.

12.5 Candidates are informed that mere submission of applications shall not give them any right to be called for selection.

12.6 Candidates who are permitted to appear for the Written Test, shall be eligible for reimbursement of to & fro travelling expenses to the extent of sleeper class rail fare by the shortest route, on production of proof of journey performed, along with reservation and the tatkal booking charges, if any. Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket).

12.7 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of Document Verification failing which such candidates will not be permitted to appear for the Selection process (i.e. Written Test/Physical Test).

12.8 Candidates removed / terminated / deserted their employment from any organisation will not be considered.

12.9 Persons already resigned from NLCIL may also apply, subject to fulfilling the notified eligibility criteria.

12.10 Persons who have opted exit under Voluntary Retirement (VR) from CPSE/PSU/State PSU/Central Govt./State Govt./Public Sector Banks will be considered for Employment in accordance with the conditions prescribed by DPE / concerned State Government guidelines.

- 12.11 NLCIL reserves the right to cancel/ restrict/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 12.12 If the EWS/OBC (NCL)/SC/ST/Discharge certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 12.13 Candidature of a registered applicant is liable to be rejected at any stage of Selection process / Candidate's engagement will be terminated / cancelled after recruitment, on or after joining if;
- 12.13.1 any information / documents submitted by the candidate is found to be false or
- 12.13.2 suppressed relevant information or
- 12.13.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 12.14 Candidates can write to [help.recruitment@nclcindia.in](mailto:help.recruitment@nclcindia.in) for any queries and are hereby advised not to contact telephone numbers of any other officials / divisions.

### 13.0 HOW TO APPLY?

- 13.1 Candidates should apply only through online mode in NLC India Limited website [www.nlcindia.in](http://www.nlcindia.in).
- 13.2 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 13.3 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 13.4 Candidates should submit single application only for the post. In case of multiple applications / registrations for the post, the last registered application shall only be considered.
- 13.5 Candidates should ensure that they have uploaded the required documents before submitting applications, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.
- 13.6 After uploading required documents / certificates candidates should submit their application through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 13.7 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 13.8 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 13.9 The Online application portal for registration, will be active from 10:00 hours on 22/12/2025 to 17:00 hours on 20/01/2026.

### 14.0 PAYMENT OF APPLICATION FEE:

- 14.1 Ex-servicemen Candidates are exempted from payment of application fee. However, they have to pay a non- refundable amount of INR 236/- (inclusive of 18% GST) towards processing fee.

### 15.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

- 15.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also, they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.
- 15.2 In support of educational qualification / experience, wherever multiple documents (i.e. Mark sheet or Certificates) need to be uploaded, all documents are to be arranged in chronological

order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.

15.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

15.4 The following documents are mandatory at the time of applying online and originals for the same shall have to be produced at the time of Document Verification. In case of requisite documents not submitted/uploaded online, the candidature shall be summarily rejected.

| Sl. No. | Documents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2       | AADHAR Card                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3       | Proof for possessing notified Qualifications i.e. SSLC / X Std./ Matriculation as mentioned at para 1.0 (f)                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4       | Experience: Discharge certificate indicating Date of Joining & Relieving date                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 5       | Candidates from State PSEs / Central PSEs / Government / Quasi Government/Public Sector Banks, should produce No Objection Certificate (NOC) at the time of document verification/selection                                                                                                                                                                                                                                                                                                                                               |
| 6       | Copy of Discharge Certificate(s) / Book from Indian Armed force(s).<br>i. Candidates must produce proof (Discharge certificate/Book from Indian Armed forces) in support of the required Service Weightage & Performance rating as prescribed at para 1.0 to establish their eligibility for the post.<br>ii. Candidates must produce proof (Discharge certificate/Book from Indian Armed forces) in support of the required Medical category as prescribed at para 1.0 to establish their eligibility for the post.                      |
| 7       | Photo ID Card issued by the District Sainik Board as proof for registration.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 8       | Copy of Community Certificate in case of candidates belonging to OBC(NCL)/SC/EWS categories.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 9       | Certificates / Documents to be uploaded by PAPs to establish their eligibility:<br>i. PAP Eligibility Certificate in the prescribed format issued by the Head of Land Department, NLCIL, Neyveli.<br>ii. Copy of award [12(2) Notice] or 3(1) / 3(2) notification duly certified by the land department of NLCIL.<br>iii. If the awardee is not alive, death certificate of awardee, legal heir certificate and notarized consent of all other legal heirs.<br>iv. If the awardee is alive, notarized consent of Awardee & family members |
| 10      | Other documents 'if any' in support of their credentials                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

15.5 The above certificates in original along with a self-attested copy must be produced at the time of Document Verification.

15.6 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

| Sl. No. | Documents                                                                                                                            | File type  | File size not exceeding |
|---------|--------------------------------------------------------------------------------------------------------------------------------------|------------|-------------------------|
| 1       | High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/04/2025 in a professional studio). | JPEG       | 50 KB                   |
| 2       | Good quality image of candidate's signature (in dark Blue or Black ink)                                                              | JPEG       | 50 KB                   |
| 3       | Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).                                                     | PDF or JPG | 250 KB                  |
| 4       | Copy of AADHAR Card                                                                                                                  | PDF or JPG | 250 KB                  |
| 5       | Proof for possessing notified Qualifications i.e. SSLC / X Std. / Matriculation as mentioned at para 1.0 (f)                         | PDF or JPG | 250 KB                  |

| Sl. No. | Documents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | File type                                     | File size not exceeding |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 6       | Experience: Discharge certificate indicating Date of Joining & Relieving date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | PDF (kindly refer para 15.2 before uploading) | 2.5 MB                  |
| 7       | Proof for possessing notified Performance Rating: Discharge Certificate(s) / Book from Indian Armed force(s) as mentioned para 1.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | PDF (kindly refer para 15.2 before uploading) | 2.5 MB                  |
| 8       | Proof for possessing notified minimum Medical category: Discharge Certificate(s) / Book from Indian Armed force(s) as mentioned para 1.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | PDF or JPG                                    | 2.5 MB                  |
| 9       | Photo ID Card issued by the District Sainik Board as proof for registration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | PDF or JPG                                    | 250 KB                  |
| 10      | Copy of Community Certificate in case of candidates belonging to OBC(NCL)/SC/EWS categories.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | PDF or JPG                                    | 250 KB                  |
| 11      | Certificates / Documents to be uploaded by PAPs to establish their eligibility: <ul style="list-style-type: none"> <li>i. PAP Eligibility Certificate in the prescribed format issued by the Head of Land Department, NLCIL, Neyveli.</li> <li>ii. Copy of award [12(2) Notice] or 3 (1) / 3 (2) notification duly certified by the land department of NLCIL.</li> <li>iii. If the awardee is not alive, death certificate of awardee, legal heir certificate and notarized consent of all other legal heirs.</li> <li>iv. If the awardee is alive, notarized consent of Awardee &amp; family members.</li> </ul> | PDF or JPG                                    | 250 KB                  |
| 12      | Other documents 'if any' in support of their credentials.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | PDF or JPG                                    | 250 KB                  |

15.7 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

16.0 Call Letters containing details of date, time and venue for Document Verification & Physical Test will be issued only to the candidates,

16.1 whose Performance Rating is at least 'Very Good'.

16.2 whose Medical Category is "AYE" or "SHAPE – I" on retirement.

16.3 are found meeting the notified eligibility norms on scrutiny of applications by NLCIL.

17.0 Information regarding Selection will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

18.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

19.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

## 20.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

## 21.0 IMPORTANT DATES:

|                                                                                                                                          |                         |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Opening of On-line registration of application - Date & Time                                                                             | 22/12/2025 at 10:00 Hrs |
| Closing of On-line registration of application - Date & Time                                                                             | 20/01/2026 at 17.00 Hrs |
| Last Date for On-line payment of Fees - Date & Time                                                                                      | 20/01/2026 at 23:45 Hrs |
| Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time | 21/01/2026 at 17.00 Hrs |

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RECRUITMENT CELL, NLCIL.

**NLC INDIA LIMITED**  
**PROJECT AFFECTED PERSON CERTIFICATE**  
**(For Neyveli Projects)**

Passport  
Size Photo of  
the  
Candidate

|    |                                                                                                           |   |                          |
|----|-----------------------------------------------------------------------------------------------------------|---|--------------------------|
| 1  | Advertisement No & Date                                                                                   | : | 06/2025                  |
| 2  | Post Applied for                                                                                          | : |                          |
| 3  | Name of the Candidate                                                                                     | : |                          |
| 4  | Father's / Husband's Name of the candidate                                                                | : |                          |
| 5  | Aadhaar Number of the Candidate                                                                           | : |                          |
| 6  | Mobile Number of the Candidate                                                                            | : |                          |
| 7  | Present Address                                                                                           | : |                          |
| 8  | Relationship with the Awardee                                                                             | : | Self / Legal heir        |
| 9  | In case of Legal heir, exact relationship with the awardee                                                | : |                          |
| 10 | Name of the Awardee                                                                                       | : |                          |
| 11 | Father's Name of the Awardee                                                                              | : |                          |
| 12 | Present Address of the Awardee                                                                            | : |                          |
| 13 | Mobile Number of the Awardee                                                                              | : |                          |
| 14 | Aadhaar Number of the Awardee                                                                             | : |                          |
| 15 | Type of the Land acquired                                                                                 | : |                          |
|    | Land                                                                                                      | : | <input type="checkbox"/> |
|    | Homestead land with house                                                                                 | : | <input type="checkbox"/> |
|    | Land and Homestead and with house                                                                         | : | <input type="checkbox"/> |
| 16 | R.S. No. & Extent / Khata & Plot Nos.                                                                     | : |                          |
| 17 | Particulars of Award<br>(Please enclose 12(2) Notice/Land Awardee Certificate/3 (1) / 3 (2) notification) | : |                          |
|    | Award No                                                                                                  | : |                          |
|    | Date of Award                                                                                             | : |                          |
|    | Name of the acquired village                                                                              | : |                          |
|    | Whether Vacated or not                                                                                    | : | Yes / No                 |
| 18 | Whether Permanent employment /OTRG/ Annuity in lieu of employment is availed.                             | : | Yes / No                 |
|    | If yes, particulars                                                                                       | : |                          |

This is to certify that Mr./Ms. .... S/o, D/o, W/o..... who have surrendered (or) to be surrendered lands / house at .....village .....Taluk.....District.....State..... is a Project Affected Person / Legal heir of Project Affected person. This certificate is valid for the vacancies notified vide Advt. No. 06/2025 against Neyveli Projects only.

UNIT HEAD/ LA DEPARTMENT

**Consent of Co-Sharers  
(In case Awardee not Alive)**

Affidavit regarding consent of legal heirs of Late \_\_\_\_\_

(Name of the Awardee) S / O \_\_\_\_\_ (Father's Name), to be produced to  
NLC India Limited, by

| S. No. | Name of Legal Heir | Relationship with Awardee | Age (Years) | Occupation | Residing at |
|--------|--------------------|---------------------------|-------------|------------|-------------|
|        |                    |                           |             |            |             |
|        |                    |                           |             |            |             |
|        |                    |                           |             |            |             |
|        |                    |                           |             |            |             |
|        |                    |                           |             |            |             |

(Award No \_\_\_\_\_, R.S. No. / Khata& Plot No. \_\_\_\_\_ of \_\_\_\_\_ acquired Village)

We are the affiants herein solemnly affirm and declare as under:

1. We state that we are the only legal heirs of Late \_\_\_\_\_ (Name of the Awardee), who was permanently residing at \_\_\_\_\_ and who expired on \_\_\_\_\_ (Date of Death).
2. We understand that relying on this affidavit, NLC India Limited would provide 20 Bonus marks (limited to one beneficiary per award) in the Written Test in the selection for the post of Security Guard for NLCIL, Neyveli Units, notified vide Advt. No. 06/2025
3. We do hereby state and declare that we are the only legal heirs of Late \_\_\_\_\_ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide 20 Bonus marks (limited to one beneficiary per award) in the Written Test in the selection for the post of Security Guard for NLCIL, Neyveli Units, notified vide Advt. No. 06/2025 for our Co-Sharer Shri. \_\_\_\_\_ (Name of the Nominee)
4. We undertake that in case of selection of the above nominee, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any

legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.

5. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.
6. We state that the above-mentioned facts are true and correct to the best of our knowledge and belief.

| S. No. | Signature of the Legal Heir | Name of the Legal Heir | Affix Passport Size Photo with Signature |
|--------|-----------------------------|------------------------|------------------------------------------|
|        |                             |                        |                                          |
|        |                             |                        |                                          |
|        |                             |                        |                                          |
|        |                             |                        |                                          |
|        |                             |                        |                                          |

Solemnly affirmed and signed at (Place) on \_\_\_\_/\_\_\_\_/ 2025 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature:

[TO BE EXECUTED ON RS. 200/- NON-JUDICIAL STAMP PAPER DULY NOTARISED. DOCUMENT  
MUST BE NOTARIZED ON ALL PAGES)

**Consent of Awardee & Co-Sharers  
(In case of Awardee Alive)**

Affidavit regarding consent of Awardee & family members of  
\_\_\_\_\_ (Name of the Awardee) S/o  
\_\_\_\_\_(Father's Name), to be produced to NLC India Limited, by

| S. No. | Name of Family Members | Relationship with Awardee | Age (Years) | Occupation | Residing at |
|--------|------------------------|---------------------------|-------------|------------|-------------|
|        |                        | Awardee Self              |             |            |             |
|        |                        |                           |             |            |             |
|        |                        |                           |             |            |             |
|        |                        |                           |             |            |             |
|        |                        |                           |             |            |             |

(Award No\_\_\_\_\_, R.S. No. / Khata& Plot No.\_\_\_\_\_of \_\_\_\_\_acquired Village)

We , the affiants herein solemnly affirm and declare as under:

1. We state that we are the only family members of \_\_\_\_\_  
(Name of the Awardee), who was permanently residing at\_\_\_\_\_.
2. We understand that relying on this affidavit, NLC India Limited would provide 20 Bonus marks (limited to one beneficiary per award) in the Written Test in the selection for the post of Security Guard for NLCIL, Neyveli Units, notified vide Advt. No. 06/2025.
3. We do hereby state and declare that we are the only family members of Shri\_\_\_\_\_(Name of the Awardee) S/o. (Father's Name) and we have no objection to provide 20 Bonus marks (limited to one beneficiary per award) in the Written Test in the selection for the post of Security Guard for NLCIL, Neyveli Units, notified vide Advt. No. 06/2025 for our Co-Sharer Shri. \_\_\_\_\_(Name of the Nominee).

4. We undertake that in case of selection of the above nominee, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.
5. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.
6. We state that the above-mentioned facts are true and correct to the best of our knowledge and belief.

| S. No. | Signature of the Awardee & Family Members of Awardee | Name of the Family Members of Awardee | Affix Passport Size Photo with Signature |
|--------|------------------------------------------------------|---------------------------------------|------------------------------------------|
|        |                                                      |                                       |                                          |
|        |                                                      |                                       |                                          |
|        |                                                      |                                       |                                          |
|        |                                                      |                                       |                                          |
|        |                                                      |                                       |                                          |

Solemnly affirmed and signed at (Place) on \_\_\_\_/\_\_\_\_/ 2025 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature: