



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Nuclear Power Corporation of India Limited
(भारत सरकार का उद्यम) (A Government of India Enterprise)

विक्रम साराभाई भवन, अणुशक्तिनगर, मुंबई - 400 094 Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai-400 094
सीआईएन U40104MH1987GOI149458



Advertisement No : NPCIL/HQ/HRM/ET/2026/02

Detailed Advertisement for recruitment of Executive Trainees 2026 through GATE 2024/2025/2026

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 30/04/2026

Announcement was made vide Advertisement No: NPCIL/HQ/HRM/ET/2025/04 declaring intent of NPCIL to induct Executive Trainees in Mechanical, Chemical, Electrical, Electronics, Instrumentation & Civil disciplines by shortlisting candidates based on GATE Scores.

Candidates will be shortlisted for Personal Interview on the basis of valid score obtained in **Graduate Aptitude Test in Engineering (GATE) 2024/2025/2026**.

Applications are invited from Indian Nationals for the post of Executive Trainee. Eligible & interested candidates are required to apply online on dedicated web portal www.npcilcareers.co.in of NPCIL. Online registration commences on **10/04/2026 (1000 Hrs)** and closes on **30/04/2026 (1600 Hrs)**.

1. **Category wise break up of vacancies :**

	UR	EWS	SC	ST	OBC (NCL)	Total
Current Vacancies	126	31	48	24	85	314
Backlog Vacancies	--	--	04	--	12	16
Total vacancies	126	31	52	24	97	330

2. **Discipline & Category wise break up of vacancies :**

Discipline	UR	EWS	SC	ST	OBC (NCL)	Total
Mechanical	48	12	20	08	37	125
Chemical	15	04	06	03	12	40
Electrical	25	06	10	05	19	65
Electronics	19	05	08	03	15	50
Instrumentation	06	01	02	02	04	15
Civil	13	03	06	03	10	35
Total	126	31	52	24	97	330

Abbreviations: UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward classes(Non Creamy Layer)

3. **Reservation for Persons with Benchmark Disabilities (PwBDs) :**

3.1 Disablement categories identified for appointment in Mechanical, Electrical, Electronics, Instrumentation, Chemical & Civil disciplines are as follows :

S N	Discipline	Disablement Category
1	Mechanical	LV, D, HH, OA, OL, SD/SI (with associated limb dysfunction of OA, OL), CP, LC, Dw, AAV, SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.
2	Electrical/ Electronics/ Instrumentation	D, HH, OL, SD/SI (with associated limb dysfunction of OL), CP, LC, Dw, AAV, ASD(M), SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.
3	Chemical	B, LV, HH, OA, OL, SD/SI (with associated limb dysfunction of OA, OL), Dw, AAV, ASD(M), SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.
4	Civil	D, HH, OA, OL, SD/SI (with associated limb dysfunction of OA, OL), CP, LC, Dw, AAV, SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.

Abbreviations used :-

B- Blind, **LV-** Low Vision, **D-** Deaf, **HH-** Hard of Hearing, **OA-** One Arm, **OL-** One Leg, **SD/SI-** Spine Deformity/Spine Injury, **CP-** Cerebral Palsy, **LC-** Leprosy Cured, **Dw-** Dwarfism, **AAV-** Acid Attack Victims, **ASD-** Autism Spectrum Disorder (**M-Mild**), **SLD-** Specific Learning Disability, **MI-** Mental Illness, **MD-** Multiple disabilities

3.2 Vacancies reserved for PwBDs are as follows :

PwBD Category		Current Vacancies	Backlog Vacancies
(a)	B- Blind, LV- Low Vision	04	03*
(b)	D- Deaf, HH- Hard of Hearing	04	04*
(c)	OA- One Arm , OL- one Leg, SD- Spine Deformity/ SI- Spine injury (with associated limb dysfunction of OA, OL), CP- Cerebral Palsy, LC- Leprosy Cured, Dw- Dwarfism, AAV- Acid Attack Victims, SD- Spine Deformity/ SI- Spine injury, without any associated neurological/ limb dysfunction	03	--
(d)	ASD- Autism Spectrum Disorder (M-Mild), SLD- Specific Learning Disability, MI- Mental Illness	04	09*
(e)	MD- Multiple disabilities		
Total		15	16*

* If a suitable person with that benchmark disability is not available, it may be filled by interchange among the categories of benchmark disabilities identified for reservation.

- 3.3 The PwBD appointed will be adjusted against the vacancy of respective categories viz. Unreserved (UR)/SC/ST/OBC (NCL)/EWS.
- 3.4 The candidates are required to submit a Disability Certificate issued by a Certifying Authority, failing which their candidature as PwBD candidates will not be considered.
- 3.5 Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD.
- 3.6 Disability conditions falling under the category "likely to improve" under temporary disability category, are not eligible for reservation.
- 3.7 Conditions i.e. "progressive, non-progressive or not likely to improve" are eligible for reservation.
- 3.8 Relief of age relaxation is available to the persons with permanent disability only.
- 3.9 PwBD candidates under the category "likely to improve" or with temporary disability are not eligible for reservation and age relaxation applicable for PwBD Category. However, to avoid rejection at document verification stage, such candidates may apply for the post as non PwBD candidate subject to fulfilling other eligibility criteria like qualification, age etc prescribed in the advertisement.
- 3.10 Necessary assistance for access & seating will be provided to PwBD candidates at the Interview Venue.

4. **Important Dates:**

Commencement of Online Application	10/04/2026 (1000 Hrs onwards)
Last Date of submission of Online Application	30/04/2026 (Till 1600 Hrs)
Payment of Application Fee	<p>10/04/2026 (1000 hrs. Onwards) to 30/04/2026 (Till 1600 hrs.)</p> <p>A Non Refundable application fee of Rs.500/- is chargeable only to Male applicants belonging to General (UR), EWS and OBC categories.</p> <p>Female applicants, applicants belonging to SC/ST category, PwBD, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL <u>are exempted</u> from payment of application fee.</p>

5. **Eligibility Criteria:**

- i. BE/B Tech/B Sc (Engineering)/5 year Integrated M Tech with a minimum of 60% aggregate marks in one of the 6 engineering disciplines mentioned in the Table below from University/Deemed University or Institute recognized by AICTE/UGC. A minimum of 60% marks means the marks as per the ordinances of the respective university.
- ii. Applicants must have a valid GATE-2024 or GATE-2025 or GATE-2026 Score in the same engineering discipline as the qualifying degree discipline.

iii. Engineering degrees allowed for each discipline are as follows:

Disciplines Advertised	Disciplines acceptable as per prescribed qualification
Mechanical	Mechanical Production
Chemical	Chemical Electro-Chemical Engineering
Electrical	Electrical Electrical & Electronics
Electronics	Electronics Electrical Electronics & Communication Electronics & Telecommunication Electronics & Controls Electronics & Instrumentation Electrical & Electronics Electronics System Engineering
Instrumentation	Instrumentation Instrumentation & Controls Applied Electronics & Instrumentation Engg. Electronics & Instrumentation
Civil	Civil

Note :

- (a) Candidates with qualifying degree in 'Electrical', 'Electrical & Electronics', 'Electronics & Communication', 'Electronics and Controls' and 'Electronics & Telecommunication' disciplines are eligible to apply under Electronics. However, such candidates must qualify on the basis of a valid GATE score in Electronics.
 - (b) Candidates with qualifying degree in 'Instrumentation & Control' are eligible to apply under Instrumentation. However, such candidates must qualify on the basis of a valid GATE score in Instrumentation.
 - (c) Candidates with qualifying degree in 'Electrical & Electronics' can apply under either of the disciplines Electrical or Electronics. Candidates with qualifying degree 'Electronics & Instrumentation' can apply under either of the disciplines Instrumentation or Electronics. However, such candidates must qualify on the basis of a valid GATE score in the discipline in which they wish to be considered.
- iv. Candidates who have done 5 years integrated course leading to M.Tech. with a minimum of 60% marks in the relevant discipline may also apply subject to fulfilling other laid down criteria.
 - v. Only the above mentioned disciplines will be considered. Courses/ Disciplines with equivalence to the above will not be considered.
 - vi. Applicants whose final results are awaited and/or are appearing for the final year/semester examination during 2026, but are otherwise eligible, may also apply. If selected, they will be required to submit the final result indicating completion of degree and percentage of marks (not less than 60%) on or before 30th November, 2026.

- vii. Only regular educational degrees (qualifying as well as prequalifying), obtained through a full-time on-campus mode of education will be considered. Those having educational degrees by correspondence, distance education/learning, by research, part time etc. are not eligible.

6. **Age Limit (Age as on 30/04/2026) :**

Category		Upper Age Limit (years)	Born on or after
General/EWS		26	30.04.2000
OBC (NCL) (Relaxation - 3 years)		29	30.04.1997
SC/ST (Relaxation - 5 years)		31	30.04.1995
Persons with Benchmark Disabilities (degree of disability 40% and above) (Relaxation – 10 years)			
i	PwBD-General/EWS Category	36	30.04.1990
ii	PwBD – OBC (NCL) Category	39	30.04.1987
iii	PwBD-SC/ST Category	41	30.04.1985
Dependents of those who died in riots of 1984 (Dep 1984) (Relaxation – 5 years)		31	30.04.1995
Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation – 5 years)		31	30.04.1995

Note :

- i. For applicants eligible for age relaxation in more than one category, cumulative age relaxation available is subject to a maximum of 56 years.
- ii. Reserved Category applicants applying against unreserved posts meeting all the criteria prescribed for unreserved applicants will not be considered for any relaxation at any stage in the entire recruitment process.
- iii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.
- iv. Relaxation & concessions for EWS/SC/ST/OBC (NCL)/PwBDs will be provided as per Government of India orders issued from time to time.
- v. The age concession to PwBDs shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified suitable for the relevant category of disability.

7. **Training:**

- i. The selected candidates will be required to undergo one year orientation training in any of the Training Facilities as follows.

ii. **Pressurised Heavy Water Reactor (PHWR) Stream :**

A candidate of this stream shall undergo one-year induction training at any of the Nuclear Training Centres (NTC) of NPCIL sites.

Light Water Reactor (LWR) Stream :

A candidate of this stream shall undergo one-year induction training at Nuclear Training Centre (NTC), located at Kudankulam Nuclear Power Project (KKNPP) Site, Nagarcoil, Tamilnadu.

- iii. For Mechanical, Chemical, Electrical, Electronics, Instrumentation disciplines, training will be either in Pressurised Heavy Water Reactor (PHWR) Stream or in Light Water Reactor (LWR) Stream. Candidates of these 5 disciplines have to indicate preference of 'Reactor Stream' in the online application.
- iv. Candidate of Civil discipline are not required to indicate choice of 'Reactor Stream'.
- v. NPCIL reserves the right to change the training stream, venue and duration.

8. **Placement:**

- 8.1 After successful completion of training and subsequently during service in NPCIL, the Executive Trainees (ETs) may be posted at any DAE establishment, any location in India or abroad depending on organizational requirement. However, initial posting of majority of ETs for Pressurised Heavy Water Reactor (PHWR) Stream - may be predominantly at PHWR operating stations, ongoing projects and upcoming/future projects/HQ/Joint Ventures across the country (please visit www.npcil.co.in for more details), initial posting of majority of ETs for Light Water Reactor (LWR) Stream - may be predominantly at LWR operating stations & ongoing projects (at KKNPP Site) and upcoming/future projects/HQ/Joint Ventures across the country (please visit www.npcil.co.in for more details). A few ETs may also be posted at TAPS 1&2 Operating Station, Tarapur, Maharashtra Site.
- 8.2 Few ETs may also be posted for other functions such as R&D, Design & Engineering, Procurement, Quality Assurance and such others.

9. **Stipend - During Training :**

- Monthly Stipend – Rs 74,000/-
- One time Book Allowance – Rs 30,000/-
- Mandatory Lodging & Boarding– In accommodation as provided by NPCIL

10. **Pay- On Appointment as SO/C:**

After successful completion of training, Executive Trainee will be appointed as Scientific Officer/C in Group 'A' as detailed below :

Grade	Pay Level in the Pay Matrix	Pay in the Pay Matrix	Dearness Allowance (DA)
Scientific Officer/C	Level 10	Rs.56,100/-	58 % of Pay in the Pay Matrix (as on 01.07.2025)

DA is based on the rates notified by Government of India from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Allowance
- Leave and Leave Encashment
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Payment of Ex-gratia to Families of Employees who Die While in Service and missing employees
- Benevolent Fund
- Group Insurance
- NPCIL Defined Contribution Pension Scheme

11. Career Prospects in NPCIL :

The Company has a conducive and challenging work environment and offers attractive opportunities for growth through various training and development programs and a forward looking & performance driven promotion policy. A meritorious and hardworking Officer can, thus look forward to a very good career development prospects.

12. Bond :

Selected candidates are required to execute an agreement, a personal indemnity bond for Rs.9,18,000/- (Rupees Nine Lakhs Eighteen Thousand Only) and a service bond to serve NPCIL for at least three years after successful completion of training. No third party surety is required. Bond amount comprises of 12 months Stipend i.e. Rs.74,000 X 12 plus One Time Book Allowance i.e. Rs.30,000/-.

13. Selection Process :

The selection process will comprise of the following:

- i. Shortlisting of candidates for personal interview for the post of Executive Trainee 2026 will be done in the order of merit drawn on the basis of valid GATE 2024, GATE 2025 and GATE 2026 Scores by applying ratio of 1:12.

If there are more than 01 candidate with the same cut off mark (while short listing for interview), then all the candidates with the same marks will be shortlisted for interview.

- ii. Candidates obtaining valid GATE 2024, GATE 2025 and GATE 2026 scores shall only be eligible for this recruitment exercise in NPCIL under this advertisement. GATE score of 2023 or of previous GATE examination shall not be entertained.
- iii. Equal weightage will be given to GATE 2024, GATE 2025 and GATE 2026 Scores.
- iv. 'Persons with Benchmark Disabilities' (PwBDs), will be shortlisted separately by applying 1:12 ratio in each category of disability for which vacancies are reserved.
- v. Discipline and category wise cut off shall be displayed on recruitment web portal of NPCIL. Result of shortlisting for interview shall be made available to candidates under 'Application Status' link through individual login on www.npcilcareers.co.in.
- vi. Intimation of interview date/time/venue will be communicated to shortlisted candidates through Email/SMS. Call letter for appearing for interview will be made available for shortlisted candidates in the website for downloading.

vii. **Final selection will be done on the basis of performance in the Personal Interview subject to medical fitness.**

No weightage will be given to GATE Score during the final selection. The qualifying marks for interview are as follows :

Unreserved	-	70 %
EWS/SC/ST/OBC (NCL)/PwBD	-	60 %

- viii. Separate merit list based on interview marks will be prepared for each PwBD category for which vacancies are reserved & PwBDs will be selected in the order of merit from this list.
- ix. Result of the interview shall be made available to the candidates through individual login on recruitment website of NPCIL www.npcilcareers.co.in. The Offer of Traineeship will also be made available for downloading to the empanelled candidates on this website under individual login.
- x. On receipt of Offer of Traineeship, Empanelled candidates will be required to submit their Acceptance form whether they want to join NPCIL or not through email within the stipulated date.
- xi. **Tie breaking principle:**
In the event of a tie in interview marks, following criteria will be adopted in sequence for deciding position in merit list:
 - a) In case of candidates with equal interview marks, candidate with higher GATE score will be ranked higher.
 - b) Wherever, both interview marks as well as GATE score is equal, candidate senior in age will be ranked higher.

14. **Preparation and operation of waitlist:**

- i) Waitlist will be limited to equal number of candidates as in the select main list in different disciplines and categories.
- ii) Waitlist will be operated discipline and category wise in the order of merit.
- iii) Waitlist will remain valid till 21st September, 2026 only.

15. **Interview Schedule & Venue:**

Interviews are scheduled tentatively from 8th to 19th June, 2026. Interviews will be conducted at Anushaktinagar, Mumbai-Maharashtra, Narora Atomic Power Station (NAPS)-Uttar Pradesh, Madras Atomic Power Station (MAPS)-Tamil Nadu and Kaiga Generating Station (KGS)-Karnataka. Candidates are advised to indicate preference of venue to appear for interview in the online application form. However, NPCIL reserves the right to allocate Date/Venue for interview as it may deem fit which will be duly informed to the candidate and no further request for any change shall be entertained in this regard.

16. **Verification of Original Documents at the time of Interview:**

The following original documents will be verified at the time of interview. **Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such candidates.**

- a. Date of Birth (DoB) proof:
 - I. Xth Standard Passing Certificate indicating Date of Birth
OR
 - II. School Leaving Certificate
- b. Qualification:
 - I. Mark sheets indicating date of declaration of result.
 - II. Final Degree Certificate
 - III. Provisional passing Certificate (in case Final Degree Certificate is not issued).
 - IV. Applicants, who have been awarded CGPA/GPA/SGPA or letter grades, should follow the conversion table of the Institute/ College/University from wherever they have passed. Applicants called for interview will be required to produce the authenticated conversion table from the Institute/College/University. As regards, conversion of CGPA grading; if it is not provided by the respective University / Institute and formula to convert CGPA into %age is not available, following standards will be followed:-

%age of marks in qualifying examination	Equivalent CGPA / CPI on 10 Point scale	Equivalent CGPA / CPI on 9 Point scale	Equivalent CGPA / CPI on 8 Point scale	Equivalent CGPA / CPI on 7 Point scale	Equivalent CGPA / CPI on 6 Point scale	Equivalent CGPA / CPI on 5 Point scale	Equivalent CGPA / CPI on 4 Point scale
55%	5.9	4.9	4.4	3.8	3.3	2.7	2.0
60%	6.5	5.4	4.8	4.2	3.6	3.0	2.2
65%	7.0	6.0	5.3	4.6	4.0	3.3	2.5

- V. GATE 2024/GATE 2025/GATE 2026 Admit Card and Score Card.

- c. Applicants working in Central/State Government/PSUs/Aided Institutions/Autonomous Bodies should bring "**No Objection Certificate**" from the organisation.
- d. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- e. Certificate of being Ex-Serviceman (if applicable).
- f. Certificate in support of being Dependant of Defence Personnel Killed in Action (DODPKIA), (if applicable).
- g. **Caste/category Certificates :**

- g.i SC/ST/OBC (Non Creamy Layer) candidates must produce caste/category certificate, as per the format prescribed by the Government of India.

- g.ii The EWS applicants are required to submit Income and Asset certificate (I&AC) in the format prescribed by Government of India, from a Competent Authority valid for the year **2026-27**. The EWS status as on the date, prior to the date of interview for this advertisement shall only be considered for availing the reservation benefits, if eligible. The prescribed format can be downloaded from www.npcilcareers.co.in.

- g.iii The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC Category (Non Creamy Layer). The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued on or after 01.04.2026**. The crucial date for determining the OBC non-creamy layer status will be the date prior to the date of interview. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

The Ministry of Social Justice and Empowerment has notified the lists of such Caste/Communities which are treated as "Other Backward Classes (OBC)" (also called Central OBC List). The same is also available on the website of the National Commission for Backward Classes (NCBC). Only candidates belonging to such notified communities/castes (Central List) and belonging to "Non-Creamy Layer" will be considered for the purpose of relaxation and concessions applicable to OBC (NCL).

- g.iv PwBD candidates are required to submit Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017.

- g.v If the EWS/SC/ST/OBC/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

17. **Travelling Allowance (TA) for appearing for interview:**

Outstation applicants appearing for interview will be reimbursed to and from 3rd AC [AC-III Tier] Train fare of Normal Train (including reservation & superfast express charges) by shortest route from the Railway Station nearest to the correspondence address indicated in the online application or actual fare incurred by her/him, whichever is less, subject to production of at least one side of original journey ticket and boarding pass (if applicable). However, catering charges, dynamic fare, agent charges, trip confirmation charges & travel premium are not reimbursable. For any other mode of travel (where a candidate has spent more than entitled fare i.e. more than the normal train fare as detailed above), the reimbursement will be restricted to entitled fare on production of at least one side of original journey tickets and boarding pass (if applicable). The amount towards reimbursement of TA will be remitted into the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account details online as prescribed.

18. **Language for Personal Interview:**

Candidates appearing for interview will have choice of answering the questions either in Hindi or English.

19. **Medical Fitness:**

The appointment of the selected candidate as Executive Trainee will be subject to she/he being found Medically Fit by the Authorised Medical Officer of NPCIL

20. **Offer of Traineeship:**

Candidates finally selected for the post applied for will be offered traineeship as per the Policy of the Corporation in vogue. On successful completion of training, the selected candidates will be appointed as Scientific Officer/C. They will be on probation for a period of one year and shall be confirmed in the post on successful completion of the probationary period.

21. **How to apply :**

- a. Registration number provided on the Admit Card for GATE 2024, GATE 2025 and GATE 2026, as the case may be, issued by GATE Authorities has to be used for applying in NPCIL. Candidates need to ensure that they fill up the GATE Registration Number correctly and apply for the relevant discipline in Online Application Form. Requests for correction in GATE Registration number or Discipline will not be entertained.
- b. Eligible applicants may apply through online registration system of NPCIL. Applications submitted in any other form including handwritten/ typewritten applications in hard format delivered in person or by other means will not be entertained. DO NOT SEND any of the documents/ application form etc. to NPCIL before interview.
- c. **Instructions for applying online :**
 - i. Applicants are requested to read the eligibility criteria and ensure that they meet all the criteria before applying.

- ii. Applicants are advised, in their own interest, to apply online much before the closing date and not wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam. NPCIL is not responsible for any delay by candidate in submission of application.
- iii. Applicant must ensure that she/he has valid GATE 2024, GATE 2025 and GATE 2026 Score with qualifying marks applicable in the discipline against which she/he wish to apply.
- iv. An applicant has to apply through online application form provided on the website www.npcilcareers.co.in only.
- v. The online application form will be available on the website from **10/04/2026 at 1000 Hrs. to 30/04/2026 (1600 Hrs.)**.
- vi. It is mandatory to put in all the relevant information such as GATE 2024/GATE 2025/GATE 2026 Registration Number as mentioned on GATE Admit Card of the candidate, qualifying degree details, experience details (if any), percentage of marks, email address and mobile no. (as mentioned while applying for GATE 2024/GATE 2025/GATE 2026), address for correspondence, soft copy of scanned photograph and signature (JPEG) to complete the online application process and get the Application number. Therefore, applicants are advised to keep such information ready before applying online.
- vii. Before applying online candidate should scan her/his **photograph in JPEG format, of size not more than 50KB (maximum 480 X 640 Pixels) and a minimum of 10 KB (minimum 180 x 240 pixels) and signature in JPEG format of size not more than 20KB (maximum 160 x 560 pixels) and a minimum of 80 x 100 pixels**. The photograph uploaded will be printed on the interview call letter and only the applicant whose photograph is printed on the call letter will be allowed to appear for interview, if called for.
- viii. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMS will also be sent to the candidate if an active mobile number for communication is provided. If the mobile number registered by the candidate is in the TRAI NCPR list (formerly called DND), candidate will not receive SMS alerts related to the registration. If candidate wants to receive future SMS alerts from NPCIL related to recruitment of ET-2026, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- ix. **The Online registration process consists of following steps :**
 - Step 1. Click on Apply=>Online Registration link on the web page for registration. The applicant is required to furnish information such as GATE 2024, GATE 2025 and GATE 2026 Registration Number as mentioned on GATE Admit Card of the applicant, Discipline, Name, Date of Birth, Category, Email, Mobile number, PwBD details and other exemption details, if applicable. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** On successful completion of this stage, activation link is sent to applicant's email.

Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step 3. On successful completion of this activation, applicant can login using their login id and password to apply online. In this step the applicant is required to fill in all details of his Educational Qualifications, Work Experience etc. This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualification
2. Post Qualification Work Experience, if any.
3. Personal Details
4. Indicate city of preference for interview
5. Indicate choice of 'Reactor Stream'
6. Upload Photo & Signature
7. Submit Application

The links for the above stages are available on Apply Online menu (Apply=>Apply Online). The applicant should start by clicking on the **"Educational Qualifications"** link. Once information is saved, the next stage i.e. **Post Qualification Work Experience** will be made available for filling up the information.

On entering of all the information related to current stage, the applicant can use **"Save and Proceed to Next Step"** option at the bottom of form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the **"Save and Proceed to Next Step"** option.

Once the applicant reaches **"Submit Application"** stage, a draft of all the information entered by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using **"Submit Application"** option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, an **Application number** will be generated in respect of candidates who are exempted from payment of Application fees. In respect of candidates (for whom Application fee is applicable), they will be redirected to make online payment, once the form is successfully submitted.

Step 4. **Payment of Application fee (if Fee is Applicable)**

Only male candidates belonging to General/EWS/OBC categories are required to make a **non-refundable** payment of Rs.500/- towards application fee with the applicable bank charges. The application fee can be paid on any day between **10/04/2026 (1000 Hrs. onwards) to 30/04/2026 (till 1600 Hrs.)** only.

SC, ST, PwBD, Ex-serviceman, DODPKIA, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

Candidates are required to make application fee payment through debit card/credit card/net-banking/UPI etc. online through payment gateway integrated with the application form.

After submitting your payment fee online, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE. On completion of the transaction, candidates are advised to login again using their credential and check the status of the payment. In case of payment failure, candidates are advised to repeat the process of payment to avoid rejection of the application.

Once the payment of application fee is successfully completed, **Application number** will be generated.

IT IS SUGGESTED TO CLOSE THE BROWSER WINDOW ONCE YOUR TRANSACTION IS COMPLETE, TO ENSURE THE SECURITY OF YOUR DATA RELATED TO TRANSACTION.

No other mode of payment will be accepted. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard. Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before making payment of application fee.

- d. The Online **Application Process is complete, only after all the above mentioned applicable steps are completed.** Then the applicant can view/print the online application form.
- e. Application Status can be seen by the candidate by login through "**Applicant's Login**" link.
- f. **Applicant is requested to make a note of the login id and password,** as she/he will need this to login to the website to check her/his application status. An email will also be sent to the candidate with the application number.

- g. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.
- h. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of the 'Interview Call Letter' online on the website, if shortlisted for the interview. The date, time and venue of the interview will be provided in the 'Interview Call Letter'. They can also login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'Interview Call Letter' to the interview venue, without which she/he will not be allowed to appear for interview.
- i. Initial screening is primarily based on the information provided in the online application form. It is, therefore, strongly advised that all the details should be carefully and correctly entered in online application form.
- j. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.
- k. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.

l. Important :

- Four Step Process :
 - I. Registration
 - II. Activation
 - III. Fill Candidate Details & Submit Application
 - IV. Payment of Application fee (if Fee is Applicable)

22. The shortlisted applicants appearing for the interview should invariably carry with them the following at the time of reporting for personal interview:

- Photo identity proof of PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID to secure entry for interview.
- One clear printout of the **Interview Call Letter** bearing photograph of the candidate.
- One clear printout of the full online application form.
- One set containing **self-attested** copies of the certificates in support of educational qualification (both degree certificate and mark sheets), experience, caste/category, proof for date of birth etc.
- Originals of all the above mentioned documents.

23. **General Conditions :**

- a) Only **Indian Nationals** above 18 years of age are eligible to apply.
- b) Before applying, the applicants should ensure that she/he fulfils the eligibility criteria.
- c) For queries, applicants may refer the Frequently Asked Questions (FAQs) section.
- d) All qualifications should be from a University/Institute recognized by UGC/AICTE appropriate statutory authority.

- e) Applicants appearing in the final year/semester examination should bring their identity card of the Institute/College/University at the time of appearing for interview.
- f) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- g) Interview Call Letter will not be generated, if the application fee has not been received in NPCIL account on or before 30/04/2026 (1600 hrs) in respect of those applicants who are required to pay application fee.
- h) The candidate's appointment will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC (NCL)/PwBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- i) Category (SC/ST/OBC (NCL)/EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Requests for change of category will not be entertained and category mentioned in the online application form submitted by candidate only will be considered.
- j) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.
- k) Appointment of the candidate in NPCIL is provisional and subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- l) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents, NOC etc. or fails to submit travel ticket/boarding pass etc., no travelling expenses will be reimbursed.
- m) Applicants working in Central/State Government, Public Sector Undertakings of Central/State Government, Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer at the time of document verification, irrespective of whether the same is mentioned in the online application form or not, failing which their candidature will be cancelled and the application fee paid, if any, shall stand forfeited. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/ Resignation letter/ experience certificate, etc. shall not be considered in place of NOC. The requirement of NOC shall also apply for candidates who have joined such organizations after submission of their online application form for this advertisement.
- n) Mere fulfilling the minimum eligibility criteria will not entitle any applicant to be called for interview/appointment.

- o) The email id and mobile number entered in the online application form should remain active for at least one year. No change in the email id will be allowed once entered. All future correspondence would be sent via email.
- p) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- q) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof.
- r) In case of multiple applications against same GATE Registration number, only the latest application will be considered.
- s) In case of any dispute, legal jurisdiction will be Mumbai.
- t) If, at any stage of the recruitment process (ET-2026) including post recruitment or joining, it is found that, the applicant :
 - i. has provided wrong information or submitted false documents or
 - ii. has suppressed relevant information or
 - iii. does not meet the eligibility criteria for this recruitment or
 - iv. has resorted to unfair means during selection process or
 - v. is found guilty of impersonation or
 - vi. created disturbance affecting the smooth conduct of the interview
 She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/ appointment will be cancelled/rejected forthwith.
- u) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- v) Canvassing in any form will be a disqualification.

24. **Contact Us :**

Applicants may submit their queries, if any, under 'Contact Us' Link.

Queries received during the period from **10/04/2026 (1100 Hrs)** onwards till **30/04/2026 (1300 Hrs)** will only be entertained.

Only valid queries pertaining to recruitment of Executive Trainees 2026 will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Executive Trainees will be uploaded on www.npcilcareers.co.in and www.npcil.nic.in only. Please keep referring these web portals.

**NPCIL strives to have a workforce which reflects gender balance and women candidates are encouraged to apply
Nuclear Power – A step towards development**



“स्वच्छ रहो, स्वस्थ रहो”
एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प



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